



# **PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030**

**Meghalaya**  
**Year of Establishment: 2017**

# State Team of MSLA

- Mrs. R. S Manners, Director, Directorate of Educational Research & Training (DERT)
- Dr. Careleen Y. Kharmalki, Nodal Officer
- Dr. David M. Nongrum, Associate Professor, DERT
- Dr. Baladiangti Nongbri, Associate Professor, DERT

# LONG-TERM GOALS 2025-2030

## **Overview of MSLA's Strategic Goals**

1. Strengthening school leadership to improve student outcomes.
2. Assign credits to the school leadership training modules.
3. Developing localized, research-based leadership training programmes.
4. Establishing a robust leadership network across Meghalaya.
5. Institutionalizing MSLA as a permanent leadership development hub.

# MEDIUM-TERM GOALS 2025-2028

## **Scaling MSLA's Leadership Initiatives**

1. Expand training modules & specialized leadership courses under the 50 Hr CPD for School Leaders.
2. Introduce more leadership certification programmes for school heads at all levels.
3. Capacitate school administrators at the district/block/cluster level.
4. Conduct annual school leadership conferences/seminars/webinars/live streaming.
5. Launch a digital leadership learning platform.
6. Develop & publish school leadership effectiveness reports.

# SHORT-TERM GOALS 2025-2026

## **Laying the Foundation for MSLA**

1. Develop training materials & online courses (key leadership modules for the 50 Hr CPD for School Leaders).
2. Train 2000 school leaders through in-person workshops & online certificate courses.
3. Establish MSLA's core institutional partnerships (ASU, UoS, NCERT, NIEPA, IIM, TISS, NGOs).
4. Conduct baseline research on school leadership in Meghalaya.
5. Pilot leadership mentoring & coaching programs.

# STRAND 1: CONTENT AND MATERIAL DEVELOPMENT

## **Short-Term (2025-2026)**

- Develop core leadership modules, online courses & printed handbooks.
- Translate materials into Khasi & Garo.
- Collect case studies of successful school leaders.

## **Medium-Term (2025-2028)**

- Expand leadership training modules.
- Create interactive e-learning courses.
- Launch a state-wide digital resource hub.

## **Long-Term (2025-2030)**

- Publish annual leadership Case studies, research, reports, policy papers, etc.

# STRAND 2: CAPACITY DEVELOPMENT

## **Short-Term (2025-2026)**

- Train 2000 school leaders through foundational in-person quarterly workshops & online courses.
- Pilot mentoring program for new school heads.

## **Medium-Term (2025-2028)**

- Train 6000 school leaders through structured programmes in cafeteria mode.
- Establish a multi-level leadership certification programme.
- Launch specialized training for school leaders from educationally backward pockets.

## **Long-Term (2025-2030)**

- Train all government school leaders across all districts.

# STRAND 3: NETWORKING AND INSTITUTIONAL BUILDING

- **Short-Term (2025-2026)**

- Establish Meghalaya School Leadership Network (MSLN).
- Form core partnerships with lead education institutions (national & international).

- **Medium-Term (2025-2028)**

- Expand district-level leadership forums.
- Organize annual school leadership exchange programme.

- **Long-Term (2025-2030)**

- Develop an Alumni Network of trained school leaders.
- Strengthen national & international collaborations.



## STRAND 4: RESEARCH AND DEVELOPMENT

- **Short-Term (2025-2026)**

- Conduct a baseline study on school leadership effectiveness.

- **Medium-Term (2025-2028)**

- Publish policy papers & case studies on best and innovative practices.

- **Long-Term (2025-2030)**

- Institutionalize research-driven leadership reforms.

# **Gaps in school leadership academy's visibility on the SLA portal**

- Updating of the journey of MSLA
- Updating the email address
- Removed the landline contact number and the Core group
- To upload the translated Modules on NCSL Handbook on Pedagogical Leadership
- To add the names of State Team members of MSLA

# **Specific details to be added in the SLA Decadal Report 2015-2025**

- To include:
  - Programmes and activities of MSLA
  - Achievements
  - Challenges
  - Photo gallery

**THANK YOU**